

**APPENDIX "H" : NEWFOUNDLAND  
& LABRADOR  
WAGE AND BENEFIT SCHEDULE (\$)**

Boilermakers, Welders, Blacksmiths, Fitters, Riggers,  
General Foreman, Foreman, Assistant Foreman, Journeyman,  
Apprentice, Helper

EFFECTIVE DATE	JUNE 17/07	MAY 1/08	MAY 1/09	MAY 1/10
GENERAL FOREMAN	28.25	28.69		
FOREMAN	27.15	27.59		
ASSISTANT FOREMAN	25.80	26.24		
JOURNEYMAN	24.60	25.04		
3RD YR. APPRENTICE	22.14	22.54		
2ND YR. APPRENTICE	18.45	18.78		
1ST YR. APPRENTICE	14.76	15.02		
HELPER	18.45	18.78		
VACATION PAY	8%	8%	8%	8%
STAT. HOL. PAY	4%	4%	4%	4%
HEALTH & WELFARE	2.25	2.25		
PENSION	3.75	4.25		
*JOB PROMOTION	1.00	1.00	1.00	1.00
EDUCATIONAL TRAINING	0.23	0.23		
APPRENTICESHIP	0.16	0.16		
ADMINISTRATION	0.45	0.45	0.45	0.45
NATIONAL TRAINING	0.28	0.28	0.28	0.28
BLDG. TRADES CONTR.	0.20	0.20		
AUDIOMETRIC TESTING	0.03	0.03	0.03	0.03
**BENEVOLENT FUND	0.12	0.12		
HOURS OF WORK	8	8	8	8
2ND SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
3RD SHIFT	1 1/5	1 1/5	1 1/5	1 1/5
OVERTIME	2	2	2	2
SUBSISTENCE	\$57/CAL. DAY	\$59/CAL DAY	\$61/CAL DAY	\$63/CAL DAY

**WAGE BREAKDOWN FOR  
2009 AND 2010  
INCREASES WILL BE  
DISTRIBUTED AT A LATER  
DATE.**

*May 1, 2009 \$1.50  
May 1, 2010 \$1.50*

\*NOTE: JOB PROMOTION FUND CONTRIBUTIONS TO BE REMITTED TOGETHER WITH PENSION, HEALTH & WELFARE, NATIONAL TRAINING, & ADMINISTRATION FUNDS TO: "BOILERMAKERS' NATIONAL BENEFIT FUNDS (CANADA)".

\*\* BENEVOLENT FUND TO BE REMITTED DIRECTLY TO THE UNION.